

SENSITIVE



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1. Definition of Terms

For the purpose of this document the following terms have been defined and used throughout:

Sensitive Information – Any information created, collected or used by IFS and/or an IFS Customer that is not intended for general public disclosure, but which is made available as necessary in order to support IFS and/or a Third Party to deliver its products and services in accordance with a formal agreement.

Highly Sensitive Information – Any information created, collected or used by IFS and/or an IFS Customer in the conduct of its business including, but not limited to:

- the employment of its employees;
- collaboration with its partners;
- execution of customer contracts;
- to manage key financial aspects of the business.

Confidential Information – Personally Identifiabe Information (PII) protected by data protection laws and regulations in order to safeguard the privacy indetersts of the data subject.

Information Systems – Comprises both electronic and hardcopy systems which capture, store and process Sensitive Information, Highly Sensitive and Confidential Information and includes, but is not limited to, software applications, IT services, IT networks, filing systems, email servers, etc.

Third Party Supplier – Any company or organisation that provides IFS with a tangible product, support, consultancy or solution, either directly or indirectly through a sub-contractor.

Contracted Service –The commercial agreement between IFS and the Third Party Supplier as defined in a contract or statement of work (SoW).

End User –Employed by a Third Party under any form of agreement to perform activities or deliver services on behalf of the Third Party and who requires access to IFS or IFS Customer Information Systems in order to perform their duties.

Good Industry Practice – Standards, practices, methods and procedures conforming to the Law and the exercise of the degree of skill and care, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced person or body engaged within the relevant industry or business sector.

2. Introduction

As part of IFS' commitment to information security it is essential that all those who have access to Sensitive, Highly Sensitive and Confidential Information Systems belonging to IFS or IFS Customers are aware of their obligations to adhere to our information security policies, standards and practices.

This document describes these obligations which are mandatory for End Users who have been given access to IFS Information Systems and/or IFS Customer Information Systems in order to provide a service or product to IFS and fulfil their responsibilities.

Failure by the End User to meet these obligations may involve criminal liability and/or exclusion from IFS/Customer Information Systems, projects and contracts.



3. Information Security Responsibilities

- 1. IFS is responsible for maintaining the information security policies, standards, processes and procedures applicable to its Information Systems so as to:
 - a. Protect IFS, employee, customer, partner and supplier information held by IFS against any unauthorised access;
 - b. Preserve the confidentiality, integrity and availability of such information;
 - c. Satisfy legislative and regulatory requirements in all countries within which IFS operates.
- 2. By providing Third Party Supplier with access to IFS' Information Systems, they accept the following obligations:
 - a. Compliance with the IFS security and personal data processing requirements included in this document;
 - b. With regard to IFS and/or IFS customer data, an undertaking not to use the information, either directly or indirectly, for any purpose other than to carry out the agreed Contracted Service.
 - c. Compliance with IFS' instructions as communicated at any time for handling personal data and any other security provisions;
 - d. Failure to comply with the requirements of this document may result in the removal of access to IFS' Information Systems/services.
- 3. By submitting information to IFS, the Third Party Supplier is solely responsible for the submitted information and is responsible for their own actions and consequences of submitting information in accordance with applicable laws and regulations, including, but not limited to, information in violation of the above mentioned laws and regulations and information in violation of competition laws and regulations and copyright legislation. By accepting these terms the Third Party Supplier confirms and warrants that they have the consent, authority and permission to submit the information.
- 4. The Third Party Supplier shall be responsible for ensuring that their End Users are aware of their responsibilities as defined within this document and act in accordance with them.

4. Information Security Management

- 1. A Non-disclosure agreement shall exist between IFS and the Third Party Supplier to protect both party's interest and under which the End User is obligated.
- The entire right, title and interest in the IFS information made available to the End User/Third
 Party Supplier through IFS Information Systems shall remain with IFS. The End User/Third Party
 Supplier shall not have any right to this information apart from what is stipulated in this document
 or IFS license.
- 3. The collection of any Highly Sensitive or Confidential Information regarding the Third Party Supplier and/or their End Users by IFS shall be with their approval.
- 4. All information, either in hardcopy or electronic form, that is created, stored or processed by the End User and belonging to IFS or an IFS Customer shall be managed in accordance with:
 - a. Its sensitivity so as to protect its integrity, confidentiality and availability;
 - b. Applicable data privacy and protection legislation and regulations under which it is governed.
- 5. The Third Party Supplier shall minimise the volume of Sensitive, Highly Sensitive and/or Confidential Information it holds/processes within IFS Information Systems to that required to deliver the Contracted Service.
- 6. The Third Party Supplier shall ensure that Sensitive, Highly Sensitive and Confidential Information shall be retained only for as long as it is required and shall be in accordance with all customer or regulatory or legislative requirements that apply.



7. The Third Party Supplier shall ensure that information is disposed of using Good Industry Practice to prevent the recovery of data. Such mechanisms include physical destruction, certified secure wiping tools and third party secure disposal services.

5. End User Access Control

- Access to IFS' Information Systems shall be granted to End Users in accordance with the requirements of the agreement between IFS and the Third Party Supplier. Unauthorised access by End Users to IFS Information Systems is strictly prohibited.
- 2. Records shall be maintained by the Third Party Supplier identifying the access granted to each End User.
- Where required, each End User shall gain access to IFS' Information Systems using a uniquely identifiable user account which must be associated with a company email address provided by the Third Party Supplier and the use of personal email addresses (e.g. Gmail, Hotmail, iCloud, etc) is strictly prohibited.
- 4. End Users shall not share their account with any other End User or external third party.
- Disclosure or dissemination of Sensitive, Highly Sensitive or Confidential Information by the End User regarding IFS, its products, its customers, its partners or its Third Party Suppliers outside the official communications structures (e.g. using personal social media accounts) is strictly prohibited.
- 6. At no time shall an End User provide login credentials to another person unless required for troubleshooting or problem solving purposes by IFS Corporate Services. The End User agrees to immediately notify IFS of any unauthorised use of their account. Unauthorised individuals attempting to access IFS or IFS Customer Information Systems may be subject to prosecution.
- 7. End User passwords shall never be transmitted, displayed or printed in clear text following the initial creation of the account.
- 8. If passwords are shared for reasons approved by this document, then they shall be changed by the End User immediately once the need for sharing with IFS Corporate Services has ended.
- 9. All End User account passwords shall adhere to the IFS password policy complexity rules which are implemented by our Information Systems.
- 10. The Third Party Supplier is responsible for managing its End User Accounts and terminations and ensuring these are performed in a timely manner.
- 11. The Third Party Supplier shall be responsible for validating the suitability of the End User to be granted access to IFS Information Systems. Unless otherwise agreed, such validation shall include previous employment history (3yr), right to work in country of employment and unspent criminal convictions.
- 12. The Third Party Supplier shall be responsible for ensuring that an account termination request is made to IFS immediately upon change of employment status of an End User who has an IFS managed account.
- 13. The Third Party shall provide, upon request from IFS, a list of all current End Users for the purposes of supporting an audit of End User accounts managed by IFS.

6. Handling Information Assets

- 1. The Third Party shall be responsible for ensuring that any End User IT assets that will connect to IFS or IFS Customer Information Systems have security controls installed in accordance with Good Industry Practice and, as a minimum shall include:
 - a. Malware protection and be free from known viruses or malware;



- b. Patching of operating system and application software to the latest security patch level;
- c. Secure password/pin code protection;
- d. Encryption of local storage (BitLocker or equivalent);
- e. The use of approved, licenced software applications installed from a trusted source.
- 2. The End User shall not be permitted to remove or modify any IFS information security software or security settings, nor use unapproved software or hardware.
- 3. The Third Party shall be responsible for ensuring that any IFS or IFS Customer information held by the End User is returned to the Third Party/IFS or securely disposed of prior to termination of their employment with the Third Party.
- 4. Use of IFS' IT assets, infrastructure, data or other facilities by the End User is provided only for fulfilment of the Contracted Service. Use in any of the following ways is strictly prohibited:
 - a. Violation of local legislation or regulations;
 - b. Incurring additional costs for IFS not included within the scope of the agreement between IFS and the Third Party;
 - c. Representing a security threat to IFS, IFS customers or their Information Systems;
 - d. For personal use including financial gain by the End User not in connection with the agreement between IFS and the Third Party.

7. Security Monitoring & User Data Privacy

- 1. To the extent permitted by law, IFS shall only monitor the activities of the End User on its Information Systems when it believes it has a legitimate business need including, but not limited to:
 - a. In the course of an investigation triggered by indications of misconduct or misuse;
 - b. In the course of an investigation of a suspected illegal act;
 - c. As needed to protect health and safety;
 - d. As needed to prevent interference with the IFS objectives;
 - e. As needed to ensure the security of the IFS corporate network and connected services/devices;
 - f. As needed to investigate an information security incident.
- 2. To the extent permitted by law, IFS reserves the right to access and disclose the contents of any information held on IFS' IT assets or infrastructure without the consent of the End User.
- 3. IFS reserves the right to monitor, log and analyse all intranet and internet transmissions, site visits, internal and external service accesses, login failures, authentications, client application installs and usage, network bandwidth consumption and data transfers performed by the End User when using IFS Information Systems and services for the purposes of:
 - a. Providing IT services in accordance with their service level agreement and assuring the performance of the service;
 - b. Investigating/preventing suspicious activity, potentially relating to a security breach or intruder attack;
 - c. Investigating/preventing activities on IFS IT assets, infrastructure and services which might be in breach of IFS policies and standards.
- 4. Personal or sensitive information stored on IFS' IT assets and infrastructure by the End User may be automatically backed up to secondary storage and/or accessible by authorised, privileged users. End Users shall ensure that any sensitive or personal information about themselves is only held in locations appropriate to the sensitivity of the data and ensuring that no breach of any associated data can occur.
- 5. Personal information disclosed by the End User to IFS may be transferred to a company processing the personal data on our behalf (e.g. a service bureau), only in accordance with our



instructions and in accordance with appropriate confidentiality undertakings and data protection regulations.

8. Electronic Communications

- 1. The End User shall not create any content or otherwise transmit any information or material using IFS Information Systems or services that IFS believe or determines to be:
 - a. Illegal;
 - b. Unethical or obscene;
 - c. Harassing or invades another's privacy, harms minors in any way, or promotes bigotry, racism, hatred or harm against any group;
 - d. Contains derogatory or inflammatory remarks about an individual's race, religion, age, sex, disability, national origin, physical attributes, or sexual preference;
 - e. Could embarrass, defame, misrepresent, or convey an unjust or unfavourable impression of IFS or its business affairs, employees, customers, partners, suppliers, competitors or stakeholders;
 - f. Infringes any third party intellectual property rights, including but not limited to copyrights;
 - g. Constitutes "spam" or data virus.
- 2. Where IFS provide the End User with access to the Internet and associated public facing services (including email, social media, etc.) their use is for lawful purposes only.
- 3. Each End User, not IFS, shall be responsible for all content and other materials that they upload, post, email or otherwise transmit or use via the IFS network or using an IFS approved/supplied device across the public internet including when not in compliance with local policies, legislation, regulations or this document or in any other way in violation of expected ethics.
- 4. End Users shall not transmit any electronic communication using IFS equipment or services that hides the identity of the sender nor represents the sender as someone else.
- 5. IFS reserve the right to block access from within the IFS environment and/or from IFS equipment to any web page, internet site or service deemed unsuitable based upon the following criteria:
 - a. Harmful content, e.g. containing malware or similar which might infect the client visiting the web page:
 - b. Derogatory or inflammatory remarks about an individual's race, religion, political preference, age, sex, disability, national origin, physical attributes, or sexual preference;
 - c. Obscene content;
 - d. Content which is harassing or invades another's privacy, harms minors in any way, or promotes bigotry, racism, hatred or harm against any group;
 - e. Breaks any third party intellectual property rights, including but not limited to copyrights or breaks or encourages viewers to break existing legislation.
- 6. The selection of which web pages, internet sites or services will be blocked shall be the responsibility of IFS Corporate Services, Local IS, Legal, regional HR, Corporate and regional Senior Management or some combination thereof.
- 7. With the exception of the IFS guest network, IFS' wired and wireless data networks shall be used solely by IFS owned or approved equipment.

9. Remote Working

All locations from which IFS or IFS Customer Information Systems are accessed shall provide
the necessary physical security protections required to support the processing of IFS or IFS
Customer, information in accordance with its sensitivity. This shall include, as a minimum, any



- protections required by law or regulation and include protections against information being accessed, intercepted or overseen by unauthorised third parties.
- 2. Remote access to IFS' data networks shall be subject to the same conditions of use as direct access to the network from within IFS facilities.
- 3. External access to IFS' data networks using non-IFS supplied equipment shall only be permitted using approved connection methods.
- 4. The End User shall not connect any device to an environment that is known to be insecure, contains malware, or poses a high risk of infection to the device or IFS network as a result of a remote connection from that location.
- 5. IFS reserve the right to block access by an End User from a remote location to an IFS network or service on the same grounds as described above from a non-remote location.
- 6. IFS reserve the right to monitor the use of equipment connected to its network remotely in accordance with the same policies applicable for connection from an IFS office location.

10. Incident Management

- 1. The Third Party shall be responsible for reporting to IFS:
 - a. Security incidents, including data breaches affecting IFS or IFS Customers;
 - b. Losses of IFS or IFS Customer information held or processed by the Third Party;
 - c. Near misses and information security concerns that could affect IFS or IFS Customers.
- 2. The End User shall be responsible for:
 - a. Understanding their role in reporting and managing suspected incidents;
 - b. Reporting actual or suspected information security incidents promptly and following the specified procedures applicable to their role.
- 3. All security incident reporting shall be in accordance with the applicable laws and regulations governing the location and nature of incident that has occurred.
- 4. Incidents shall be reported to IFS via email address socalerts@ifs.com without undue delay and in a timescale to enable IFS to meet its responsibilities in accordance with the applicable laws and regulations.

11. Security Education & Awareness

- 1. The Third Party shall be expected to promote a security awareness culture through the provision of information security awareness training to its End Users.
- IFS reserve the right from time to time to provide security awareness training material to the Third Party for dissemination across its End User community, and where evidence of receipt and understanding by the End User may be requested.

12. Security Audit

- IFS reserve the right to audit the information security arrangements applied by the Third Party and, as a consequence of the findings, make recommendations for improvement or deny access to some or all IFS Information Systems should the security controls be considered a risk to IFS and/or its customers.
- 2. IFS (or IFS appointed independent third party auditor on its behalf and that is reasonably acceptable to the Third Party and subject to written confidentiality obligations) will examine environment and security practices relevant to the services provided in accordance with the Third Party's agreement with IFS in any of the following events:



- a. The Third Party has not provided sufficient evidence of its compliance with the security standards set out in this document:
- b. An event set out in Section 10 above has occurred;
- c. IFS or another Data Controller has reasonable grounds to suspect that the Third Party is not in compliance with the security standards set out in this document;
- d. A further audit is required by IFS' or another Data Controller's data protection authority or regulator (e.g. in case a law enforcement agency has the right to audit a Data Controller regarding the Processing of Personal Data hereunder).
- 3. The following audit restrictions shall apply:
 - Unless required by applicable Data Protection Legislation, an audit is limited to once in any twelve-month period;
 - b. An audit may not exceed three business days unless otherwise agreed;
 - IFS shall provide the Third Party with reasonable prior written notice (at least 30 days unless a data protection authority requires IFS' earlier control under applicable Data Protection Legislation);
 - d. IFS and the Third Party shall mutually agree the scope and determine the agenda of the audit in advance. The audit shall, to the extent possible, rely on audit reports or other verifications available to confirm the Third Party's compliance with the security standards in this document and exclude any repetitive audits;
 - e. IFS shall conduct the audit under reasonable time, place and manner conditions, during regular business hours and subject to the Third Party's security policies, and may not unreasonably interfere with the Third Party's business activities;
 - f. IFS shall provide the Third Party with a copy of the audit report, unless prohibited by law. IFS may use the audit reports only for the purposes of confirming compliance with the requirements of this document and the associated Agreement between IFS and the Third Party:
 - g. IFS and the Third Party shall bear their own costs for the audit;
 - h. If an audit determines that the Third Party has breached its obligations under this security standard or any associated Agreement, the Third Party shall promptly remedy such findings. It is at the Third Party's sole discretion to determine which measures are best suitable to ensure compliance.
- 4. Upon IFS' reasonable request, the Third Party will support IFS throughout its verification processes required by the applicable Data Protection Legislation and provide IFS with the necessary information to the extent readily available.

13. Compliance with Legislation Regarding Electronic Forums

- 1. Some IFS Information Systems fall within applicable laws for responsibility for electronic forums and such regulations will at all times be adhered to by IFS.
- 2. IFS will supervise the IFS relevant Information Systems in accordance with applicable laws and regulations and will have such control over the IFS Information Systems as reasonably may be required.
- IFS reserve the right to, and will without prior notice, remove information from such relevant Information Systems, if the content of the information violates applicable laws, regulations or is deemed inappropriate by IFS.



Document Revision History

Rev.	Date	Owner	Remarks
1	20/11/2020	Richard Saywell	Original Issue
2	30/03/2021	Richard Saywell	Annual review and template update

Distribution & Document Handling

This document is intended for use by IFS customers and partners and the contents is confidential to IFS.

Authorisation & Approval

This version of the document has been approved by the Owner and authorized for release by the Approver shown on the front cover of this document.

Review & Amendment

This document is reviewed on an annual basis and updated with evolving internal and external requirements and supplier arrangements. This document is subject to change without prior notice and such changes will be performed in accordance with IFS change management processes.



ABOUT IFS

IFS develops and delivers enterprise software for customers around the world who manufacture and distribute goods, maintain assets, and manage service-focused operations. We offer applications that enable companies to respond quickly to market changes and use resources in a more agile way to achieve better business performance and competitive advantages. IFS's products are known for being user friendly, modular in their design and flexible enough to support the customers in their way of working according to their established processes.

Learn more about how our enterprise software solutions can help your business today at ifs.com

Be your best in your Moment of Service!

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